

Talent competitiveness profile

UAE



### OVERALL PERFORMANCE (69 economies)

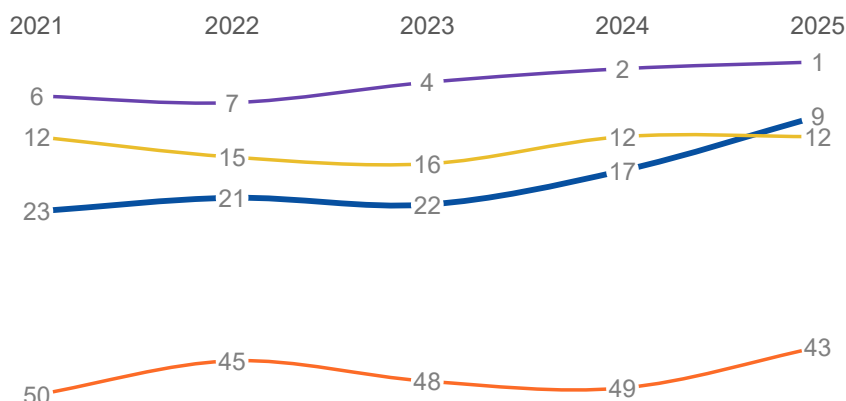
Rank 2025

**9 Overall**

**43 Investment & Development**

**12 Appeal**

**1 Readiness**



► Overall top strengths  
▷ Overall top weaknesses

### INVESTMENT & DEVELOPMENT

		Value	2025 Rank
▷ Total public expenditure on education	Percentage of GDP	3.8 %	51
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	8,699 US\$	25
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	16.08 ratio	46
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.60 ratio	3
Apprenticeships	are sufficiently implemented	6.73 survey [0-10]	6
Employee training	is a high priority in companies	6.55 survey [0-10]	26
▷ Female labor force	Percentage of total labor force	23.61 %	65
Health infrastructure	meets the needs of society	8.36 survey [0-10]	3

### APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	85.77 index	60
Attracting and retaining talent	is a priority in companies	6.36 survey [0-10]	45
Worker motivation	in companies is high	6.91 survey [0-10]	12
Brain drain	does not hinder competitiveness in your economy	6.91 survey [0-10]	8
Quality of life	is high	8.73 survey [0-10]	8
Foreign highly skilled personnel	are attracted to your country's business environment	8.91 survey [0-10]	2
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	243,522 US\$	13
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	0.00 %	1
Justice	is fairly administered	7.09 survey [0-10]	22
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	36.13 micrograms	61
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

### READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	9.35 %	1
Skilled labor	is readily available	7.45 survey [0-10]	3
Finance skills	are readily available	8.18 survey [0-10]	2
► International experience	of senior managers is generally significant	8.18 survey [0-10]	1
► Competent senior managers	are readily available	7.64 survey [0-10]	1
Primary and secondary education	meets the needs of a competitive economy	8.18 survey [0-10]	5
Graduates in Sciences	STEM graduates, % of all graduates	36.21 %	3
University education	meets the needs of a competitive economy	6.55 survey [0-10]	31
Management education	meets the needs of the business community	6.36 survey [0-10]	35
Language skills	are meeting the needs of enterprises	8.00 survey [0-10]	14
► Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	22.20 number	1
Educational assessment - PISA	PISA survey of 15-year olds	427 Average	41



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